

デザインは一部変更になる場合がございます

サンプル株式会社

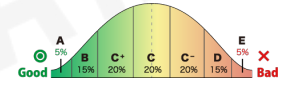
Overall results

Testing period	Testing rate	High stress individual rate	STELLA candidate rate
2024 6/1 - 6/30	94.2%	20.2%	3.5%
	National average 89.5%	National average 15.2%	National average 13.3%
	06/2024	Last time	Before Last
Subjects	362	317	281
Test subjects	341	248	230
Testing rate	94.2%	78.2%	81.9%
High stress individuals (rate)	69 (20.2%)	48 (19.4%)	45 (19.6%)
STELLA candidates (rate)	12 (3.5%)	16 (6.5%)	17 (7.4%)

Health risks

	Work-related	Support-based	Overall health risk
Your company	112	91	101
Last year	100	95	95
Nationwide	100	100	100

Results (deviation value)



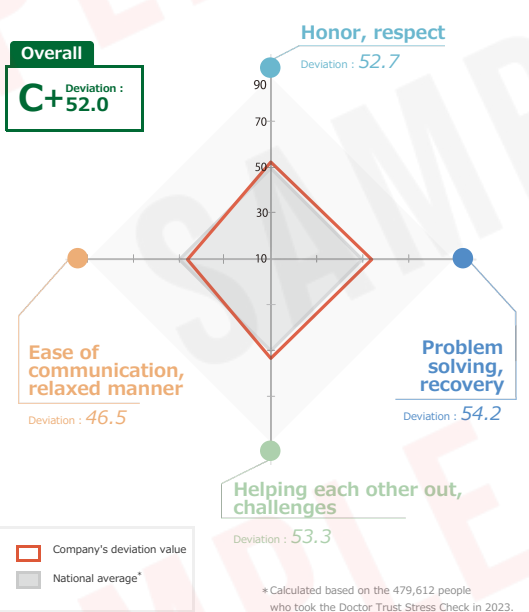
How to read the graphs

- The assessments are given on a seven-point scale, from best to worst: A → B → C+ → C → C- → D → E.
- Results (figure on the right): The top 5% of all companies tested receive an A grade, and the bottom 5% of all companies tested receive an E grade.
- The results of This Stress Check are represented with — and the results of the Previous Stress Check are represented with - - - with the national average* having a deviation value of 50.

* Calculated based on the 479,612 people who took the Doctor Trust Stress Check in 2023.

Work				Work			
Assessment	This time	Last time	Dev.	Assessment	This time	Last time	Dev.
Quantitative workload	E	26	37	Emotional burden	D	36	40
Qualitative workload	C-	46	48	Conflict between roles	D	35	33
Physical workload	C+	56	56	Clarity of roles	C+	58	59
Control at work	C-	46	56	Opportunities for growth	C+	55	55
Skill utilization	B	62	61	Workplace			
Personal relationships at the workplace	D	41	47	Economic and position-based compensation	C+	53	58
Workplace environment	B	64	63	Respect-based compensation	C+	58	61
Work aptitude	C+	57	62	Stability-based compensation	C+	56	54
Worthwhile work	C+	58	55	Leadership of superiors	C+	55	61
				Fair attitude of superiors	C+	55	60
				A workplace where people are praised	C+	57	59
				A workplace accepting of mistakes	C+	56	59

TRUSTY SCORE (Work environment indicator)



* Calculated based on the 479,612 people who took the Doctor Trust Stress Check in 2023.

Satisfaction Analysis (Workplace environment issues which need to be improved on a priority basis)

- Career formation**
Human resource policies and goals for the careers of employees are clearly defined, and education and training are provided.
- Respect towards individuals**
The work climate and policies involve assigning work based on factors such as the strengths, specialties, and values of each individual.
- Respect-based compensation**
Receiving the respect and treatment you deserve from your superiors and coworkers for your efforts and accomplishments on the job.
- Emotional burden**
Emotional workload, such as feelings and emotions being stirred up on the job.
- Economic and position-based compensation**
Receiving appropriate monetary or other benefits for efforts and accomplishments on the job.

Satisfaction Analysis
Of the areas found to be "insufficient" in the analysis of your company's Stress Check results, the areas with a high correlation to "employee job satisfaction" are shown. Prioritize the improvement of these areas, and you can expect to improve the level of job satisfaction of your employees.

Stress reaction

Assessment	This time	Last time	
Vitality	C-	43	49
Irritation	D	39	36
Fatigue	E	29	36
Anxiety	E	31	29
Depression	E	30	33
Physical problems	E	31	33

Support from others

Assessment	This time	Last time	
Support from superiors	B	63	55
Support from coworkers	C	49	50
Support from family and friends	D	38	40

Satisfaction level

Assessment	This time	Last time	
Satisfaction level with work	C	49	53
Satisfaction level with home life	C-	42	42

Assessment	This time	Last time	
Trust relationship with upper management	C	52	57
Response to changes	C+	55	57
Respect towards individuals	C+	54	56
Fair personnel assessments	B	60	60
Support for a diverse workforce	C+	53	58
Career formation	C	48	51
Work-self balance (negative)	A	79	30
Work-self balance (positive)	D	40	45

Company and organization

Assessment	This time	Last time	
Workplace harassment	C-	45	56
A sense of unity in the workplace (social capital)	C	48	48
Work engagement	C	48	53

Work conditions and performance

Assessment	This time	Last time	
Workplace harassment	C-	45	56
A sense of unity in the workplace (social capital)	C	48	48
Work engagement	C	48	53

TRUSTY SCORE (Work environment indicator)

This is a radar chart showing the deviation of the four categories related to workplace environment (1) Honor and respect, (2) Problem solving and recovery from mistakes, (3) Helping each other out and challenges, and (4) Ease of communication and relaxed manner). The larger the area of the graph, the stronger the trust relationship and the more productive the environment.